



WE ARE HIRING!

Youth Minister

Apply Now



Christ Church
Bexleyheath



JOB DESCRIPTION

JOB TITLE:	Youth Minister
SALARY RANGE:	£24K to £30K p.a – based on experience
REPORTING TO:	The Parochial Council of Christ Church Bexleyheath
LINE MANAGER:	TBA
HOURS:	36
JOB PURPOSE: To lead and develop the mission and ministry of the church among young people.	
PRINCIPAL ACCOUNTABILITIES:	
<ul style="list-style-type: none">- To play a leading role in the planning, organisation and running of church groups and activities for young people and children, including Sunday morning groups and midweek groups.- To develop initiatives and projects that will engage with children and young people outside the church and provide opportunities for mission and outreach.- To provide opportunities for children and young people to explore the Christian faith, encounter God, and follow Christ together.- To offer pastoral care to young people in the church.- To encourage and enable greater participation of young people as equal partners in the life of the church.- To disciple and mentor young people with leadership potential.- To strengthen and develop links with schools within the parish – through Christian Unions and a Chaplaincy type role.- To develop links with uniformed organisations associated within the parish.- To assist with the planning and leading of inter-generational acts of worship.- To manage, support, train and develop the team of youth work volunteers.- To report to the Ministry Leadership team and PCC on a regular basis.- To work in partnership with the minister, ministry leadership team, and other parish staff, attending meetings as appropriate.- To promote the welfare, health and safety of young people by ensuring that the relevant policies and procedures are known, understood and put into practice creating a safe and healthy culture.- To undertake appropriate professional development as appropriate.- To undertake any other duties as may be reasonably required.	

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
EXPERIENCE AND QUALIFICATIONS	<p>Previous experience of working with young people (employed or voluntary).</p> <p>Experience of working for a church (employed or voluntary).</p>	<p>Experience of leading and managing a team.</p> <p>A certificate, diploma or degree in a relevant subject.</p>
SKILLS AND ABILITIES	<p>Able to relate well to young people and adults.</p> <p>Able to empathize with the concerns of young people.</p> <p>Good communication and IT skills.</p> <p>Able to work both independently and collaboratively.</p> <p>Able to work on your own initiative and manage time effectively.</p> <p>Basic administration skills (including diary management, record keeping, and forward planning)</p>	<p>Good organizational skills.</p> <p>A working knowledge of social media.</p>
VALUES	<p>A practicing Christian, supporting the ethos, vision and values of this Anglican parish.</p> <p>Committed to good practice in safeguarding young people.</p> <p>Commitment to personal and professional development.</p>	

COMMITMENT TO SAFEGUARDING

This post includes regulated activity with young people.

The church is committed to safeguarding and therefore candidates must undergo a safer recruitment process which includes an enhanced DBS and Barred List check.

Permission to work in the UK will be needed.

The church takes the safety of everyone within the church very seriously and expects that everyone will work within the church safeguarding policy. In particular, the church expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately raise this with their manager or safeguarding lead.